

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2008 30-SEP

( last updated on 10/28/2008 12:00:01 PM )

| Complaint Activity         | Comparative Data          |      |      |      |      | 2008<br>Thru<br>30-SEP |
|----------------------------|---------------------------|------|------|------|------|------------------------|
|                            | Previous Fiscal Year Data |      |      |      |      |                        |
|                            | 2003                      | 2004 | 2005 | 2006 | 2007 |                        |
| Number of Complainants     | 54                        | 50   | 76   | 50   | 43   | 41                     |
| Number of Complaints Filed | 60                        | 53   | 78   | 51   | 44   | 46                     |
| Repeat Filers              | 5                         | 3    | 2    | 1    | 1    | 5                      |

| Complaints by Basis  | Comparative Data          |      |      |      |      | 2008<br>Thru<br>30-SEP |
|--|---------------------------|------|------|------|------|------------------------|
|  | Previous Fiscal Year Data |      |      |      |      |                        |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | 2003                      | 2004 | 2005 | 2006 | 2007 |                        |
| Race   | 20                        | 25   | 25   | 16   | 13   | 15                     |
| Color  | 0                         | 0    | 1    | 0    | 0    | 0                      |
| Religion   | 0                         | 1    | 1    | 2    | 1    | 0                      |
| Reprisal   | 22                        | 23   | 22   | 8    | 11   | 19                     |
| Sex  | 11                        | 17   | 24   | 13   | 9    | 6                      |
| National Origin  | 1                         | 2    | 3    | 1    | 2    | 0                      |
| Equal Pay Act  | 0                         | 0    | 1    | 0    | 0    | 0                      |
| Age  | 25                        | 21   | 25   | 20   | 20   | 13                     |
| Disability   | 13                        | 9    | 20   | 14   | 10   | 10                     |
| Non-EEO  | 0                         | 0    | 0    | 0    | 0    | 0                      |

| Complaints by Issue  | Comparative Data          |      |      |      |      | 2008<br>Thru<br>30-SEP |
|--|---------------------------|------|------|------|------|------------------------|
|  | Previous Fiscal Year Data |      |      |      |      |                        |
| <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i> | 2003                      | 2004 | 2005 | 2006 | 2007 |                        |
| Appointment/Hire   | 15                        | 3    | 10   | 6    | 1    | 4                      |
| Assignment of Duties   | 4                         | 1    | 8    | 10   | 6    | 4                      |
| Awards   | 0                         | 1    | 1    | 1    | 0    | 0                      |
| Conversion to Full Time  | 0                         | 0    | 0    | 0    | 0    | 0                      |
| Disciplinary Action  |                           |      |      |      |      |                        |
| Demotion   | 2                         | 0    | 0    | 2    | 0    | 0                      |
| Reprimand  | 0                         | 0    | 0    | 3    | 0    | 0                      |
| Removal  | 0                         | 1    | 0    | 0    | 0    | 0                      |
| Suspension   | 1                         | 3    | 2    | 0    | 0    | 2                      |
| Other  | 2                         | 1    | 3    | 1    | 2    | 3                      |
| Duty Hours   | 2                         | 1    | 6    | 1    | 3    | 0                      |
| Evaluation Appraisal   | 2                         | 2    | 3    | 2    | 1    | 1                      |
| Examination/Test   | 2                         | 1    | 3    | 2    | 1    | 2                      |
| Harassment   |                           |      |      |      |      |                        |
| Non-Sexual   | 2                         | 9    | 19   | 6    | 8    | 7                      |
| Sexual   | 0                         | 2    | 2    | 2    | 1    | 1                      |
| Medical Examination  | 2                         | 1    | 2    | 3    | 0    | 0                      |
| Pay (Including Overtime)   | 1                         | 3    | 12   | 1    | 3    | 5                      |
| Promotion/Non-Selection  | 26                        | 27   | 22   | 19   | 17   | 12                     |
| Reassignment   |                           |      |      |      |      |                        |
| Denied   | 1                         | 0    | 1    | 0    | 0    | 0                      |
| Directed   | 3                         | 2    | 0    | 0    | 0    | 0                      |

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|                                |   |    |    |    |    |    |
|--------------------------------|---|----|----|----|----|----|
| Reasonable Accommodation       | 0 | 0  | 0  | 2  | 1  | 0  |
| Reinstatement                  | 0 | 1  | 1  | 0  | 0  | 0  |
| Retirement                     | 0 | 0  | 0  | 2  | 0  | 0  |
| Termination                    | 5 | 7  | 7  | 3  | 7  | 8  |
| Terms/Conditions of Employment | 8 | 10 | 11 | 10 | 13 | 21 |
| Time and Attendance            | 0 | 0  | 0  | 0  | 0  | 0  |
| Training                       | 3 | 3  | 0  | 1  | 1  | 1  |
| Other                          | 4 | 9  | 13 | 4  | 3  | 5  |

| Processing Time  | Comparative Data          |      |      |      |      | 2008<br>Thru<br>30-SEP |
|--|---------------------------|------|------|------|------|------------------------|
|  | Previous Fiscal Year Data |      |      |      |      |                        |
|  | 2003                      | 2004 | 2005 | 2006 | 2007 |                        |
| Complaints pending during fiscal year                                |                           |      |      |      |      |                        |
| Average number of days in investigation                              | 112                       | 116  | 121  | 122  | 109  | 93                     |
| Average number of days in final action                               | 665                       | 605  | 512  | 305  | 255  | 196                    |
| Complaint pending during fiscal year where hearing was requested     |                           |      |      |      |      |                        |
| Average number of days in investigation                              | 113                       | 120  | 117  | 111  | 102  | 104                    |
| Average number of days in final action                               | 750                       | 733  | 629  | 436  | 439  | 425                    |
| Complaint pending during fiscal year where hearing was not requested |                           |      |      |      |      |                        |
| Average number of days in investigation                              | 110                       | 113  | 126  | 136  | 116  | 87                     |
| Average number of days in final action                               | 574                       | 482  | 388  | 170  | 109  | 95                     |

| Complaints Dismissed by Agency             | Comparative Data          |      |      |      |      | 2008<br>Thru<br>30-SEP |
|--|---------------------------|------|------|------|------|------------------------|
|  | Previous Fiscal Year Data |      |      |      |      |                        |
|  | 2003                      | 2004 | 2005 | 2006 | 2007 |                        |
| Total Complaints Dismissed by Agency       | 16                        | 11   | 7    | 17   | 12   | 13                     |
| Average days pending prior to dismissal    | 242                       | 145  | 330  | 143  | 100  | 106                    |
| Complaints Withdrawn by Complainants       |                           |      |      |      |      |                        |
| Total Complaints Withdrawn by Complainants | 19                        | 22   | 14   | 16   | 8    | 4                      |

\*\*Average days pending prior to dismissal should be 13, rather than 106. Data will be corrected for the next quarterly report.

| Total Final Actions Finding Discrimination | Comparative Data          |    |      |    |      |    |      |    |      |     | 2008 Thru 30-SEP |    |
|--|---------------------------|----|------|----|------|----|------|----|------|-----|------------------|----|
|  | Previous Fiscal Year Data |    |      |    |      |    |      |    |      |     |                  |    |
|  | 2003                      |    | 2004 |    | 2005 |    | 2006 |    | 2007 |     |                  |    |
|  | #                         | %  | #    | %  | #    | %  | #    | %  | #    | %   | #                | %  |
| Total Number Findings                      | 3                         | 0  | 2    | 0  | 2    | 0  | 2    | 0  | 3    | 0   | 3                | 0  |
| Without Hearing                            | 2                         | 67 | 1    | 50 | 1    | 50 | 1    | 50 | 3    | 100 | 2                | 67 |
| With Hearing                               | 1                         | 33 | 1    | 50 | 1    | 50 | 1    | 50 | 0    | 0   | 1                | 33 |

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| Findings of Discrimination<br>Rendered by Basis   | Comparative Data          |      |      |      |      |      |      |      |      |     |                  |      |
|---|---------------------------|------|------|------|------|------|------|------|------|-----|------------------|------|
|   | Previous Fiscal Year Data |      |      |      |      |      |      |      |      |     |                  |      |
|   |                           |      |      |      |      |      |      |      |      |     | 2008 Thru 30-SEP |      |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i> | 2003                      |      | 2004 |      | 2005 |      | 2006 |      | 2007 |     | #                | %    |
|   | #                         | %    | #    | %    | #    | %    | #    | %    | #    | %   |                  |      |
| Total Number Findings   |                           |      |      |      |      |      |      |      |      |     |                  |      |
| Race  | 1                         | 33%  | 1    | 50%  | 0    | 0%   | 1    | 50%  | 1    | 33% | 1                | 50%  |
| Color   | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Religion  | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Reprisal  | 0                         | 0%   | 1    | 50%  | 1    | 50%  | 1    | 50%  | 0    | 0%  | 0                | 0%   |
| Sex   | 1                         | 33%  | 1    | 50%  | 0    | 0%   | 1    | 50%  | 2    | 67% | 0                | 0%   |
| National Origin   | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Equal Pay Act   | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Age   | 0                         | 0%   | 0    | 0%   | 1    | 50%  | 0    | 0%   | 0    | 0%  | 1                | 50%  |
| Disability  | 2                         | 67%  | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Non-EEO   | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Findings After Hearing  |                           |      |      |      |      |      |      |      |      |     |                  |      |
| Race  | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 1                | 100% |
| Color   | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Religion  | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Reprisal  | 0                         | 0%   | 1    | 100% | 1    | 100% | 1    | 100% | 0    | 0%  | 0                | 0%   |
| Sex   | 0                         | 0%   | 1    | 100% | 0    | 0%   | 1    | 100% | 0    | 0%  | 0                | 0%   |
| National Origin   | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Equal Pay Act   | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Age   | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Disability  | 1                         | 100% | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Non-EEO   | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Findings Without Hearing  |                           |      |      |      |      |      |      |      |      |     |                  |      |
| Race  | 1                         | 50%  | 1    | 100% | 0    | 0%   | 1    | 100% | 1    | 33% | 0                | 0%   |
| Color   | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Religion  | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Reprisal  | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Sex   | 1                         | 50%  | 0    | 0%   | 0    | 0%   | 0    | 0%   | 2    | 67% | 0                | 0%   |
| National Origin   | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Equal Pay Act   | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Age   | 0                         | 0%   | 0    | 0%   | 1    | 100% | 0    | 0%   | 0    | 0%  | 1                | 100% |
| Disability  | 1                         | 50%  | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |
| Non-EEO   | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                | 0%   |

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| Findings of Discrimination<br>Rendered by Issue | Comparative Data          |      |      |      |      |      |      |      |      |     | 2008 Thru 30-<br>SEP |      |
|---|---------------------------|------|------|------|------|------|------|------|------|-----|----------------------|------|
|   | Previous Fiscal Year Data |      |      |      |      |      |      |      |      |     |                      |      |
|   | 2003                      |      | 2004 |      | 2005 |      | 2006 |      | 2007 |     |                      |      |
|   | #                         | %    | #    | %    | #    | %    | #    | %    | #    | %   | #                    | %    |
| Total Number Findings                           |                           |      |      |      |      |      |      |      |      |     |                      |      |
| Appointment/Hire                                | 1                         | 33%  | 0    | 0%   | 1    | 50%  | 1    | 50%  | 0    | 0%  | 0                    | 0%   |
| Assignment of Duties                            | 0                         | 0%   | 1    | 50%  | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Awards  | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Conversion to Full Time                         | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Disciplinary Action                             |                           |      |      |      |      |      |      |      |      |     |                      |      |
| Demotion  | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Reprimand                                       | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 1    | 33% | 0                    | 0%   |
| Suspension                                      | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Removal   | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Other   | 0                         | 0%   | 1    | 50%  | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Duty Hours                                      | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Evaluation/Appraisal                            | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Examination/Test                                | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Harassment                                      |                           |      |      |      |      |      |      |      |      |     |                      |      |
| Non-Sexual                                      | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Sexual  | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 2    | 67% | 0                    | 0%   |
| Medical Examination                             | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Pay (Including Overtime)                        | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Promotion/Non-Selection                         | 1                         | 33%  | 0    | 0%   | 1    | 50%  | 1    | 50%  | 0    | 0%  | 0                    | 0%   |
| Reassignment                                    |                           |      |      |      |      |      |      |      |      |     |                      |      |
| Denied  | 1                         | 33%  | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Directed  | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Reasonable Accommodation                        | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Reinstatement                                   | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Retirement                                      | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Termination                                     | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Terms/Conditions of<br>Employment               | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 2                    | 100% |
| Time and Attendance                             | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Training  | 1                         | 33%  | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Other   | 1                         | 33%  | 1    | 50%  | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
|   |                           |      |      |      |      |      |      |      |      |     |                      |      |
| Findings After Hearing                          |                           |      |      |      |      |      |      |      |      |     |                      |      |
| Appointment/Hire                                | 1                         | 100% | 0    | 0%   | 1    | 100% | 1    | 100% | 0    | 0%  | 0                    | 0%   |
| Assigment of Duties                             | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Awards  | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Conversion to Full-time                         | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Disciplinary Action                             |                           |      |      |      |      |      |      |      |      |     |                      |      |
| Demotion  | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Reprimad  | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Suspension                                      | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Removal   | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Other   | 0                         | 0%   | 1    | 100% | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Duty Hours                                      | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Evaluation Appraisal                            | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Examination/Test                                | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |
| Harassment                                      |                           |      |      |      |      |      |      |      |      |     |                      |      |
| Non-Sexual                                      | 0                         | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%   | 0    | 0%  | 0                    | 0%   |

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FYTD 2008 30-SEP

( last updated on 10/28/2008 12:03:05 PM )

|                                |   |     |   |      |   |      |   |      |   |     |   |      |
|--------------------------------|---|-----|---|------|---|------|---|------|---|-----|---|------|
| Sexual                         | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Medical Examination            | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Pay (Including Overtime)       | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Promotion/Non-Selection        | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Reassignment                   |   |     |   |      |   |      |   |      |   |     |   |      |
| Denied                         | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Directed                       | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Reasonable Accommodation       | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Reinstatement                  | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Retirement                     | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Termination                    | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Terms/Conditions of Employment | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 1 | 100% |
| Time and Attendance            | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Training                       | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Other                          | 0 | 0%  | 1 | 100% | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Findings Without Hearing       |   |     |   |      |   |      |   |      |   |     |   |      |
| Appointment/Hire               | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Assignment of Duties           | 0 | 0%  | 1 | 100% | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Awards                         | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Conversion to Full Time        | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Disciplinary                   |   |     |   |      |   |      |   |      |   |     |   |      |
| Demotion                       | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Reprimand                      | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 1 | 33% | 0 | 0%   |
| Suspension                     | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Removal                        | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Other                          | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Duty Hours                     | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Evaluation Appraisal           | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Examination/Test               | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Harassment                     |   |     |   |      |   |      |   |      |   |     |   |      |
| Non-Sexual                     | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Sexual                         | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 2 | 67% | 0 | 0%   |
| Medical Examination            | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Pay (Including Overtime)       | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Promotion/Non-Selection        | 1 | 50% | 0 | 0%   | 1 | 100% | 1 | 100% | 0 | 0%  | 0 | 0%   |
| Reassignment                   |   |     |   |      |   |      |   |      |   |     |   |      |
| Denied                         | 1 | 50% | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Directed                       | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Reasonable Accommodation       | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Reinstatement                  | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Retirement                     | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Termination                    | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Terms/Conditions of Employment | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 1 | 100% |
| Time and Attendance            | 0 | 0%  | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Training                       | 1 | 50% | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |
| Other                          | 1 | 50% | 0 | 0%   | 0 | 0%   | 0 | 0%   | 0 | 0%  | 0 | 0%   |

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2008 30-SEP

( last updated on 10/28/2008 12:04:00 PM )

| Pending Complaints Filed in<br>Previous Fiscal Years by<br>Status | Comparative Data          |      |      |      |      | 2008<br>Thru 30-<br>SEP |
|---|---------------------------|------|------|------|------|-------------------------|
|   | Previous Fiscal Year Data |      |      |      |      |                         |
|   | 2003                      | 2004 | 2005 | 2006 | 2007 |                         |
| Total complaints from previous<br>Fiscal Years                    | 47                        | 48   | 14   | 20   | 13   | 11                      |
| Number of Complainants  | 46                        | 42   | 14   | 20   | 13   | 11                      |
| Number complaints pending   |                           |      |      |      |      |                         |
| Investigation   | 1                         | 1    | 1    | 1    | 0    | 1                       |
| Hearing   | 32                        | 29   | 6    | 18   | 13   | 10                      |
| Final Action  | 15                        | 19   | 8    | 2    | 1    | 1                       |
| Appeal with EEOC Office of<br>Federal Operations                  | 0                         | 0    | 0    | 0    | 0    | 0                       |

| Complaint Investigations   | Comparative Data          |      |      |      |      | 2008<br>Thru 30-<br>SEP |
|--|---------------------------|------|------|------|------|-------------------------|
|  | Previous Fiscal Year Data |      |      |      |      |                         |
|  | 2003                      | 2004 | 2005 | 2006 | 2007 |                         |
| Pending Complaints Where<br>Investigations Exceeds<br>Required Time Frames | 2                         | 2    | 2    | 2    | 0    | 0                       |